





# REELS AND SPUDS

Issue 9

Local 752

December 2017

www.ironworkerslocal752.com

\*\*We accept Visa/MasterCard/Debit for Union Dues and Purchases\*\*

(Online banking available as dues payment through CIBC, Credit Union and Scotia Bank)



From the Executive, Officers and Staff we extend to you and your family, best wishes for a happy and healthy New Year

George MacDougall, Business Manager & FS-T

Neil Horne, President, Business Agent and Training Coordinator

Andréa Hodder-McIsaac, Executive Assistant

Sheri Lewin, Administrator of Rebar and Structural Training

Your Executive

Corey Langille, Stephen Richards, Mitchell Barnhill, Tim Jardine, Kenny Lake, and Larry Tate (Recording Secretary)

Your Trustees

Brad MacLean, Vincent Delaney, Stephen Richards

Your Vice-President

Jeffrey Pearce

## In Sympathy

As we look back over the year and prior years, we are saddened by the loss of our friends, our brothers. This year we remember:

Scott Quinn	William Gillis
Steve Gloade	Douglas Boutilier
Gary MacAskill (2016)	Murray Horne (Local 720)

## Dues Reminder

\*\*If you don't work the first week of the month, your employer does <u>not</u> deduct dues for that month. If your standing is in arrears 6 months, you become suspended from the Union\*\*

Please remember to forward any changes of <u>addresses</u>, <u>telephone numbers and email addresses</u>. This is very important so that you may continue to receive your dues receipts, taxation receipts and correspondence. Our website is frequently updated as well. Please stay informed of our Union Meetings as indicated through our new 2018 Meeting Notice. (<u>Please note that 2018 calendars will be available at our office</u> and at scheduled monthly meeting

#### \*\*FRIENDLY REMINDER\*\*

As an on-going effort to email union dues receipts since it is not only cost effective, it is quicker and more environmentally friendly, please contact our office and provide us with your email address if you have not already done so.

Those who have provided us with emails addresses, thank you!

\*Please remember to check your emails regularly as we will be forwarding more correspondence to you in the future\*

<u>\*\*\*\*\*TRAINING CONFIRMATION & OUT OF</u> <u>WORK MESSAGES\*\*\*</u>

Should you be confirming training and/or safety courses or are out of work, please leave us a message on our phone line as prompted when you call the office.

## **Union Meetings**

Enclosed or attached with your newsletter is a new <u>Meeting</u> <u>Schedule for 2018</u>. As meetings are a great source of information regarding current employment situations and other important issues that arise, we appreciate your attendance. We schedule 10 Regular Monthly meetings a year.

## \*\* NEW FUNDS ADMINISTRATOR\*\*

We are advising all members through various emails and mail out notices that effective December 1, 2017, the Benefit Plan Administrators will no longer be a third party administrator to Ironworkers Local 752's.

We have hired a new Administrator, Morneau Shepell. All claims and coverages will be carried by them. Please be sure to watch for your mail (either email or regular mail) for information on claims procedures, etc.

## Ironworker Clothing

We have a limited selection of hoodies available for \$35.00 and Long Sleeve Shirts for \$15.00. We also have limited amount of toques available for \$10.00 at our Union Office at 24 Lakeside Park Drive, Unit 103 in Lakeside.

Please call our office at 902-450-5615 in advance to check available supply and sizing as they tend to sell out quickly.

## **Collective** Agreements

The following Collective Agreements has expired expire on June 30, 2017. We are currently attending on-going negotiations with the Cape Breton Island Building Trades.

- Cape Breton Island Reinforcing (Commercial and Industrial)
- Cape Breton Island Structural (Commercial and Industrial)

Links to these agreements as well as our Mainland Agreements can be found on our website at www.ironworkerslocal752.com

Our Mainland Collective Agreements are due to expire on April 30, 2018. Our next scheduled Regular Meeting taking place on January 20, 2018 will be held in Halifax at the Building Trades College. Please attend this meeting to discuss the Collective Agreement and any related concerns you may have.

#### Announcements

With a new year underway, we are pleased to announce the following appointments:

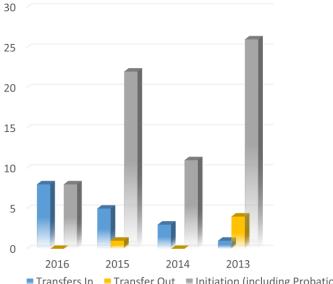
Brother Jeffrey Pearce has been appointed the position of Vice-President

Brother Vincent Delaney has been appointed the position of Trustee.

We would also like to recognize and congratulate Brother Norman MacLellan on achieving his 50 Year standing with the local. In June Brother MacLellan was presented with an Ironworkers book as a sincere token of appreciation from our International.

## Organizing

Brother MacDougall has been in contact with Pre-Built Steel in PEI to try and unionize them. There are ongoing efforts taking place to capture the pre-engineered building market.



#### In Comparison – A look at our Membership January to December 2013-2016

#### IN RECOGNITION OF HONORARY MEMBERS AND/OR LIFETIME MEMBERS

The following members received Lifetime Membership Status as per our International (from January 2017 to date):

- Robert Beaumont (Honorary)
- James Lockhart
- Larry MacLellan
- Steven MacLellan
- Leonard Morrison
- Shaun McCabe

#### RELIABILITY STATUS FOR GOVERNMENT JOBS

If you have not already done so please contact our office for information and applications to obtain Reliability Status.

This type of status must be obtained in order to work on Government projects.

We have available at our office the forms required that we can email, mail, be completed in person or have faxed to you.

Neil Horne, George MacDougall and Andréa Hodder-McIsaac can assist you with this completion as they are all cleared with the government.

#### **IN OTHER NEWS..**

Our Canadian Director, Darrell Laboucan reported that Local 97 (British Columbia) has now signed an agreement with CLAC for the supply of Ironworkers.

#### IMPORTANT – WE NEED YOUR RESPONSE

It is imperative that once you receive your letters regarding schooling, tests and/or training scheduled for you that you contact our office and advise us of your attendance.

A "no reply" becomes very time consuming for us as we try to locate you to get a response.

You can contact us by telephoning us at 902-450-5615 or emailing us at training@ironworkerslocal752.com

#### **THANK YOU FOR YOUR SUPPORT!!**

## **ELECTION – 2018**

Thinking ahead to the upcoming Election of our Local (June 2018), please be advised that our Nomination of Officers and Regular Meeting will take place on May 26, 2018 in Halifax at 10:00 a.m. (this date, time and place has also been noted on our 2018 Meeting Schedule)

Transfers In – Transfer Out – Initiation (including Probationary)

## Meetings throughout the Year

This year the following meetings were attended:

May 2017 - RAB and Tri-Council Meeting in Ontario. Brothers George MacDougall, Neil Horne and Ken Lake were present.

May 2017 - Canadian Legislative Conference in Ottawa. Brother George MacDougall was present.

Brother Bert Royer Canadian Director of IMPACT sponsored training from May 16-18 here in Halifax on Project Management, Project Leadership, and Negotiation Strategies to Boost Market Share. Over a two day period, Brothers George MacDougall and Bert Royer met with small signatory contractors to make them aware of the benefits of IMPACT and the effects it has on their business.

# SUMMARY OF TRAINING THIS YEAR

Here are our numbers up to mid-November 2017

Manlift	75 members
WHMIS 2015	108 members
First Aid	58 members
Confined Space	114 members
Fall Protection	114 members
Telehandler	85 members
Counter Balance Forklift	15 members
Welding Tests	100 members

## SAFETY COURSE

IMPACT sponsored a Safety Directors course in May of this year. We had 23 members attend this course in Toronto.

#### APPRENTICESHIP FUNDING

Premier Steven MacNeill visited the Mainland Building Trades College in May of this year and announced a Liberal election promise. Apprentices will not have to pay \$90.00 per week while attending school.

### **RETIREMENT AND APPOINTMENTS IN THE** TRAINING DEPARTMENT

Congratulations to Shaun McCabe on his retirement from 11 years of Instruction at the NSCC Pictou Campus. We wish you well Shaun!

As his replacement, we wish to welcome to the campus our new Ironworker Structural Instructor, Stephen Richards and to Kirk Sampson as our Ironworker Rebar Instructor.

## IN THE News

It has been another good year for us.

We have certified the following contractors with our Local:

- MOM
- XL Erectors
- **BDM** Millwrights
- MasTec Canada

We have also signed a Voluntary Recognition with Global Rigging and Transport.



We are currently near completion of work on the Angus L MacDonald Bridge.

A Project Labour Agreement has been reached between Pieridae and the Mainland Building Trades for the "proposed" Goldboro LNG Plant.

Other work completed or active at the moment are with East Coast Metal Fabricators in Cape Breton (Donkin Mine), Gil-Son Construction (Moose River Goldmine), the IKEA through RKO in Dartmouth Crossing, VSL with Crib work in Halifax, Global Rigging and Transport (Halterm) XL Erectors, (Kent Store in Dartmouth Crossing) and Go to Sargent (Windmills throughout the Province), Marid Industries (St. FX), All Star Rebar (Dartmouth General) and Rendan Fabricators (Young Street Towers)

## **Training** Notes

In July of this year the following members attended the 33rd Annual Ironworkers Instructional Training Program in Ann Arbour, Michigan:

Art Arsenault	CWB Welding Inspector
Michelle Howes	Welding: IW Curriculum Implementation
Kirk Sampson	Rigging & Cranes for Ironworkers Reinforcing Drawings & Rigging
Stephen Richards	Metal Roof Systems Trainer
Geoff White	CWB Welding Inspector

Congratulations to all graduating Rebar class participants in successfully obtaining their Red Seal:

- Jeffrey LeBlanc
- Elliott Dickson-Green
- Francy Green Anthony Crossley
- Adrian Kaizer •

Congratulations to all graduating Structural class participants in successfully obtaining their Red Seal:

- Mitchell Jarvis
- David MacAulay
- Bradley
- MacKinnon
- Robert Sill
- Bruce Treby
- Lee Hatt
- Damon Douglas
- Troy Roode
- Cory Patriquin •
  - Jerome Wall
- Jonathan Ralph

## MANDATORY COURSES AND ATTENDANCE

**WHMIS 2015/GHS** will be a requirement to access jobsites in 2018 also **Fall Arrest** is a certification every Ironworker should possess.

This year we have tried to put on courses for both certifications with little success. We will be scheduling these courses in the new year. <u>Every member</u> needs to be sure their certifications for these courses are up to date and if not, attend the training courses. **If you do not have these certifications in the new year it may affect your ability to be dispatched as many general contractors are refusing access to Iron Workers without these certifications.** 

It is becoming increasingly harder to get our members to attend First Aid Training and although it is not a requirement for everyone on site to have this training, the companies still require a percentage at of First Aid trained individuals. If our First Aid numbers keep decreasing it could mean that you may not get dispatched to a jobsite as well our Union Contractors could possibly loose work to the non-union sector.

# **APPRENTICSHIP** and **TRAINING**

All new individuals entering our Local are required to attend school. As this is mandatory to the trade, we will be introducing an agreement between the member and the Union.